



## **DEVELOPING ACTIONS GUIDE**

There is a list of prepopulated *barrier* categories, *barriers* and *strategies* supplied by the Department of Education. It is best to use this sheet as a guide as this will assist when you are inputting this information into the IS Portal.

When developing *actions* consider the following:

- What can educators already do without additional support? Is an increased educator to child ratio needed? When is this needed?
- How will it make a difference to how educators work across the day?
- What **specific strategies** will your team use to include **all** children into the daily program?
- What will educators do to support the **participation & engagement** of **all** children in the program alongside their **peers** with an increased educator to child ratio?
- What specific Actions do educators need to implement to facilitate inclusion and when during the day?

## Guiding sentence Starters...

- Our team of educators will support the participation and engagement of all children during/ in the program through...
- To ensure optimal engagement/participation of all children an increased educator ratio will...
- An increased ratio will...
- This will happen when...
- During... an increased ratio will...
- Direct support can be provided when..., whilst also attending to/supporting...



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When writing your actions, use action words or examples of how educators will offer support to children: e.g. 'We will...'

Role model	Respond	Provide	Guide	Encourage
Assist	Identify	Initiate	Prompt	Implement
Use	Modify	Assist	Observe	Communicate
Make	Interpret	Adjust	Follow	Lead

To check if *actions* are clear and specific to the care environment, consider the following points:

- Can educators visualise what they would be doing in the care environment?
- Can educators put *actions* into practice after reading them?
- Do educators know why they are implementing the *actions* and the *barriers* they are addressing?
- Can service management identify what they need to do and what resources are required by educators?

THE INCLUSION SUPPORT PROGRAM (ISP) IS FUNDED BY THE AUSTRALIAN GOVERNMENT DEPARTMENT OF EDUCATION. AS PART OF THE ISP, THE VICTORIAN INCLUSION AGENCY IS LED BY COMMUNITY CHILD CARE ASSOCIATION, AND IS DELIVERED IN PARTNERSHIP WITH YOORALLA AND KU CHILDREN'S SERVICES.



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